

Weatherization Inspector

Job Requisition	R-19241 Weatherization Inspector (Evergreen) (Open)
Job Family	Community Services and Outreach
Start Date	03/05/2026
End Date	
Primary Posting	No
External Posting URL	https://multco.wd1.myworkdayjobs.com/Multco_Jobs/job/Portland-OR/Weatherization-Inspector_R-19241
Description	

Current employees: Please apply through the employee portal to be considered for this opportunity.

Pay Range:

\$32.94 - \$40.22 Hourly

Department:

Department of County Human Services (DCHS)

Job Type:

Regular Represented

Exemption Status:

United States of America (Non-Exempt)

Closing Date (Open Until Filled if No Date Specified):

The Opportunity:

The recruitment will remain open until the position is filled. Applications will be reviewed on a weekly basis.

Do you want to be part of a team that sets the Standards in Weatherization? We believe in efficiency, teamwork, and measurable impact. Our success is built on skilled professionals who care about quality, performance, and doing meaningful work in the communities we serve.

The Weatherization Program is at the forefront of climate justice in Multnomah County. We work to create more efficient, lower-carbon, and resilient homes for households who are most in need in our community. We have been delivering our programs for over 30 years, but with Federal investments and a rapidly changing energy landscape our services are more in demand and more needed than ever before. By joining this dynamic team you will have the opportunity to work at the intersection of anti-poverty work and climate action during an exciting time of innovation for the industry. You will have the opportunity to interact with the public, collaborate with our partners in other departments like the Office of Sustainability, and help us innovate better service delivery models.

The [Youth and Family Services Division](#), Multnomah County Department of County Human Services is looking to fill one (1) Full Time Weatherization Inspector position. This position is scheduled as hybrid telework 40 hours/week, Monday – Friday, 8:00 AM – 5:00 PM with 1 hour lunch. The on-site location for this position is located at 209 SW 4th Ave, Portland OR 97204. All employees must reside in Oregon or Washington; the county cannot support ongoing telework from other locations.

The eligible list created from this recruitment may be used to fill future regular, limited duration, temporary, on-call, full or part-time assignments within the department.

Who We Are: Part of the mission of the Youth and Family Services Division is to help people get the services they need to fight poverty and increase academic success. Some of the services we provide are energy efficiency and weatherization, energy assistance, homelessness and housing, and anti-poverty and prosperity. A variety of services and supports addressing a range of prevention, intervention, and treatment are made available to the more than 55, 000 households in the community that meet federal poverty guidelines.

Primary responsibilities include but not limited to:

PROJECT MANAGEMENT – Review all projects before major measure work order is issued, discuss findings with weatherization Lead Inspector if necessary, and recommend necessary changes for line items on work orders before they are issued; verify cost effectiveness of work items requested; authorize work orders to reconcile invoices; and, sequence work to be performed for issuance of work orders. Conduct and submit REM/Design calculations and enter data into the State program. Perform in-progress inspections. Provide technical input on specific bid items and input regarding programmatic issues. Interpret policy, practice, and procedures for staff, contractors, and clients; serve as liaison between the contractors and the County. Perform all physical aspects of this position needed and as required to perform inspections which includes but not limited to crawling, lifting, kneeling and squatting.

PERFORM SINGLE AND MULTI-FAMILY PROJECT AUDITS AND INSPECTIONS – Perform single and multi-family audits (SF/MF), major measure inspections and specialty measures as deemed necessary, 3-6 per week. This includes but is not limited to pressure diagnostics, duct blaster and blower door testing, and combustion safety, client energy education; provide technical assistance and program advice to contractors, and energy program staff. Process all major measure and specialty change orders for work performed. Develop new testing protocols and procedures for energy effectiveness and program accountability. Trouble-shooting with staff on new codes, regulations, and/or equipment. Conduct peer monitoring of other CAP agencies in the State of Oregon for the state of Oregon. Attend annual conferences for certifications and continual training on best practices for the job. Assist with technical development for contract/bid/procurement for weatherization measures

Diversity and Inclusion: At Multnomah County, equity is at the core of what we do. We just do not accept difference; we value it and support it to create a culture of dignity and respect for our employees. We are proud to be an Equal Opportunity Employer.

TO QUALIFY:

We will consider any combination of relevant work experience, volunteering, education, and transferable skills as qualifying unless an item or section is labeled required. Please be clear and specific about how your background is relevant. For details about how we typically screen applications, review our overview of the [selection process page](#).

Minimum Qualifications/Transferable Skills*:

- Ability to promote a culture of respect, inclusiveness, and appreciation of diverse perspectives, backgrounds, and values
- Equivalent to an Associate's degree in construction, energy analysis, weatherization, HVAC, construction or a related field AND
- One (1) to four (4) years of experience that demonstrates the ability to perform the duties of the position (Equivalency 3-6 years of qualifying training and/or experience).
- Must possess any of the required certifications upon hire (see below certifications)
- Possession of, or ability to obtain, a valid driver license by time of hire
- Must pass a criminal background check

Preferred candidate: Bilingual Spanish (speak, read, and write). You do not need to have the following skills to qualify. However, keep in mind we may consider some or all of the following when identifying the most qualified candidates

Required Certifications: Any of the certifications will be accepted:

- REM/Design or Modeling Software

- Health & Safety Training
- Lead Renovator
- Quality Control Inspector
- REA (Residential Energy Analyst) Program Certification or BPI (Building Performance Institute) Certification

We acknowledge that experience and transferable skills can be obtained through traditional and nontraditional means, we encourage and support all candidates who believe they have the experience needed to apply

***Transferable Skills:**

Your transferable skills are any skills you have gained through education, work experience (including the military) or life experiences that are relevant for this position. Be sure to describe any transferable skills on your application and clearly explain how they apply to this position.

Screening and Evaluation:

The Application Packet: Your completed application must include all of the following items to be considered:

1. A resume. Please attach your resume as a separate document. (As an internal candidate, you may choose to complete your Talent Profile in Workday instead of or in addition to attaching a resume, but a comprehensive Talent Profile is not required to apply for this position.)
2. A cover letter. Please attach your cover letter as a separate document. Please be clear and specific in the applicable sections of the online application/resume about how your background is relevant. This information must also be consistent with your response if applicable. Your cover letter should address:
 - (1) Why are you interested in this opportunity and how your qualifications and experiences will make you a successful candidate for this position
 - (2) What kind of certification/s do you currently possess?

Note for internal candidates: After you have applied, you will receive the Oregon Veteran Preference Questionnaire in your Workday inbox. Your application as an internal candidate is not complete until you fill out and submit the Oregon Veteran Preference Questionnaire.

-- Only apply ONCE for this opportunity. Duplicate applications CANNOT be submitted in Workday. --

We will not review attached files that are not your resume, your cover letter, or documentation that establishes your eligibility for veterans' preference. (The recruiter as listed on the job announcement must receive all required veterans' preference documentation by the closing date of the recruitment.)

The Selection Process: For details about how we typically screen applications, review our overview of the [selection process page](#). We expect to evaluate candidates for this recruitment as follows:

1. Initial review of minimum qualifications
2. Application materials review
3. Phone screen
4. Consideration of top candidates
5. Background and reference checks

Note: Application information may be used throughout the entire selection process. This process is subject to change without notice.

ADDITIONAL INFORMATION:

Type of Position: This is a represented position and is eligible for overtime pay

Benefits: Multnomah County offers a comprehensive Benefit package to all eligible employees. For more information about our benefit offerings, please visit: Employee Benefits.

Pay Equity: The county regularly reviews pay equity for our workforce. When setting pay we consider

applicants' education, experience, seniority, training, and tenure in relation to other employees performing a similar level of work.

ADDITIONAL DETAILS:

Hybrid Telework: This position is designated as "hybrid telework," meaning you will be working both remotely (from home) and in person at an onsite location. The designation of Hybrid Telework may be subject to change at a future time. All employees must reside in Oregon or Washington; the county cannot support ongoing telework from other locations

Work Location: This position works onsite at the Five Oaks Building, 209 SW 4th Avenue, Portland OR 97204.

Serving the Public, Even During Disasters: Everyday, Multnomah County staff work together to serve as a safety net for our communities. During a disaster, this safety net becomes even more critical. All County employees have a role in serving the public during inclement weather, natural disaster, or other types of community emergency response. During these emergency responses, while typically there begins with a call for volunteers, county employees may ultimately be reassigned from their current position to a role in the emergency response in order to support the critical needs presented by our communities. For more information, please visit the Disaster Service Worker Information page.

In accordance with [Oregon Law](#), Multnomah County is not collecting school attendance dates in the initial application process; please do not include these dates in your resume, cover letter and other application materials.

Diversity and Inclusion: At Multnomah County, we don't just accept difference; we value it and support it to create a culture of dignity and respect for our employees.

We are proud to be an Equal Opportunity Employer. We evaluate qualified applicants without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran or protected veteran status, genetic information and other legally protected characteristics. The [EEO Know Your Rights poster](#) is available for your reference. Multnomah County is a VEVRAA Federal Contractor. We request priority protected veteran referrals.

Veterans' Preference: Under Oregon Law, qualifying veterans may apply for veterans' preference. Review our [veterans' preference page](#) for details about eligibility and how to apply.

Accommodation under the Americans with Disabilities Act: We gladly provide reasonable accommodation to anyone whose specific disability prevents them from completing an application or participating in this recruitment process. Please contact the recruiter below in advance to request assistance. Individuals with hearing or speech impairments may contact the recruiter through the Telecommunications Relay Service by dialing 711.

Questions?

Recruiter:

Gary Miguel

Email:

gary.c.miguel@multco.us

Phone:

+1 (503) 3148943

Application information may be used throughout the entire selection process. This process is subject to change without notice.

Disclaimer: This announcement is intended as a general descriptive recruitment guide and is subject to change. It does not constitute either an expressed or implied contract.

Job Profile:

6084 - Weatherization Inspector

Worker Sub-Type	Regular Represented
Location	Five Oak Building
Time Type	Full time
Locations	
Supervisory Organization	Weatherization (Jose Flores)